

NATIONAL UNIVERSITY OF LESOTHO



The National University of Lesotho (NUL) invites applications from suitably qualified candidates for the position of Vice-Chancellor.

Position:	Vice-Chancellor
Post No.:	0005
Department:	Administration
Responsible to:	Council, through the Chairman of Council
Location:	National University of Lesotho (Roma)
Line Management:	Pro-Vice-Chancellor, Registrar, Bursar, University Librarian, Director Human Resources, Director Campus Services, Director Student Affairs, Director Legal Services, Director Security and Safety, Director Communications and Marketing, Director Development Planning, Director ICT, and Chief Internal Auditor.

1. QUALIFICATIONS

1.1 Educational Background and Experience:

A distinguished academic record of international significance at the level of PhD with a minimum of five (5) years of senior managerial and administrative experience in Higher Education Institutions or comparable organizations is required.

Attainment of the rank of Professor or Associate Professor with a track record of scholarly productivity is required.

1.2 Personal Attributes:

The desirable candidate must be an inspiring leader who has the ability to connect with, and command respect of a diverse people across the institution, with excellent communication skills. The candidate must be an innovative and creative team player with excellent risk management skills and the right level of emotional intelligence.

2. KNOWLEDGE AND EXPERTISE

2.1 Knowledge, Skills and Abilities:

- A track record of successful resource mobilisation, fund-raising and impeccable financial management skills;
- Experience in organizational design, performance management, restructuring and transformation of organizational processes;
- Experience in transforming a major organization and developing a unique vision to which colleagues enthusiastically subscribe;
- An appreciation of emerging global trends in higher education such as digitalisation;
- The ability to represent the University effectively in its dealings with Government, International agencies and other external stakeholders;
- Ability to take a long-term and strategic view and entertain a wide range of possibilities in developing and implementing strategic plans;

- g) Ability to assess market trends in Higher Education and devise a strategic direction to take the University forward;
- h) Ability to generate solutions to complex problems and make timely decisions;
- i) Ability to work under pressure and achieve stipulated targets.

3. PURPOSE OF THE JOB

The Vice-Chancellor is the chief academic and administrative officer of the University, and has the overall responsibility and accountability for the effective and efficient management and leadership of the University. This function is performed in line with the University's rules, regulations and policies. It provides financial leadership that enables the University to accomplish its vision and mission to uphold its core values, maintaining the University's image at all times.

4. JOB SUMMARY

The incumbent will be responsible for the following tasks: mobilise resources and spearhead fundraising activities; implement performance management system for the University; provide strategic leadership and direction in the academic, administrative and financial management of the University; promote and safe guard the international and national academic status and credibility of the University; ensure development, review and implementation of the University's Strategic Plan and policies; ensure efficient administration and management of the University; provide academic leadership that aims to attain the University Vision, Mission and Goals as outlined in the Strategic Plan; chair and participate in the activities of the NUL statutory bodies.

5. APPLICATION PROCEDURE

Interested candidates should submit their applications electronically to registrar@nul.ls on or before **May 11, 2026**. Alternatively, hard copies of applications may be delivered to the Secretary of the Joint Committee of Council and Senate, c/o Office of the Registrar, NUL, Roma, Lesotho.

Submissions should include a motivation letter, not exceeding 600 words, a detailed curriculum vita, certified copies of academic certificates, names and contacts of three referees, with at least one from an institution of higher learning, the current or most recent employer.

Applicants must ensure that their referees submit **signed** reference letters directly to registrar@nul.ls or are delivered to the Office of the Registrar at the Roma campus.

For detailed job descriptions, interested candidates may refer to the NUL website at www.nul.ls

For further clarifications, please contact the Registrar at; +266 22 340 601 or +266 22 340 264.