The National University of Lesotho

POSITION	Clinical Supervisor
POST NO.	5000
DEPARTMENT/SECTION	Nursing
FACULTY	Health Sciences
RESPONSIBLE TO	Head of Department - Nursing
LOCATION	National University of Lesotho (Roma)

Minimum Qualifications and Requirements:

a) A Registered Nurse-midwife who holds **Bachelor of Science Degree in Nursing and Midwifery** or **Bachelor of Nursing Science**.
b) Experience in clinical supervision of nursing students for a minimum of two years.
c) Experience in development of clinical tools or checklists
d) Evidence of taking part in Observed Structured Clinical Examinations
e) Clinical supervision at University level will be an added advantage
f) Be registered with Lesotho Nursing Council (attach copy of current licence).

Duties and Responsibilities

a) Demonstrates and teaches patient care in classroom and clinical units to nursing students
b) Instructs students in principles and application of physical, biological, and psychological subjects related to nursing.
c) Oversees all activities of patient care and ensure optimal level of care in clinical setting and participate in various education programs and ensure compliance to all lesson plans.
d) Takes part in the development of students' placements schedules at various clinical and hospital facilities and institutions
e) Conducts and supervises laboratory work.
f) Prepares and administers OSCE examinations, evaluates student progress, and maintains records of student clinical experience.
g) Collaborates with academic programmers and facilitate all post conferences on clinical training.

h) Participates in curriculum planning, teaching schedules, and subject outlines for all clinical courses.
i) Provide consultation to various nurses for nursing education programs
j) Trains and provides feedback to all nursing students to ensure optimal quality of work.
k) Procures and manages inventory on consumables and equipment to ensure that they are made available for students to undertake their skills practical sessions.
l) Ensures that consumables and equipment are in good working condition and used efficiently for the benefits of students during practical sessions.
m) Protects and takes care of the laboratory equipment by ensuring that the students adhere to the standard operating procedure in the laboratories.
n) Develops and maintain good professional relations with students and employees of the University and nursing schools and participate in all processes.

3. REQUIRED ATTRIBUTES

a) Good and effective communication skills
b) Computer Skills (Microsoft excel, word, publisher, etc.)
c) Ability to work under pressure
d) Possess preceptor skills
e) Willingness to travel and to work outside normal hours, where required.
f) Keep up to date with current developments in nursing practice and education.
g) Ability to manage own workload effectively while being flexible to new demands.

Remuneration:

The University offers salaries and benefits commensurate with qualifications and experience.

Employment type

Permanent and pensionable/gratuitable terms for Locals, and Two Years Contract for Non-Locals with a possibility of renewal.

Information required from candidates

a) ***Qualifications should be VERIFIED by Council On Higher Education (CHE) - Verification Certificate***
b) Signed application letters stating relevant qualifications and experience and provide other information that will assist the University to determine the candidate's suitability for the position;

c) Applicants should **quote** the vacancy number of the post applied for;
d) Provide current CV's (including telephone and e-mail contact details) and certified copies of educational certificates and transcripts;
e) Provide **names** and **contact details** of **three (3)** contactable professional referees;
f) Certified copy of an Identity Document.
g) Valid professional license.
h) Information regarding the applicant's teaching and administrative experience.

All applications should be e-mailed to dhr@nul.ls and addressed to:

Director Human Resources
National University of Lesotho
Roma 180 – LESOTHO

The closing date for receiving full applications for the position is *13 December 2026.*

NB. ALL THE ATTACHMENTS (APPLICATION LETTER, CV, CERTIFICATES, & ID) SHOULD BE EMAILED IN *READ ONLY PDF FORMAT (COMPRESSED FOLDER, IN ONE DOCUMENT, IF NOT, YOUR APPLICATION WILL BE DISQUALIFIED).*

DISCLAIMER: If you do not receive any response within three (3) months after the closing date, you must consider your application unsuccessful. The University reserves the right to re-advertise the position should it not find a suitable candidate.